

UNITED STATES CIVIL SERVICE COMMISSION
Office of the Executive Director
Interagency Advisory Group
1900 E St., N.W.
Washington, D.C. 20415

Minutes of the IAG Committee on
Labor-Management Relations

April 22, 1976

The meeting was opened by Lou Aronin, Deputy Director, Office of Labor-Management Relations.

Ken Steen, Director, Labor Relations Training Center, distributed an announcement on the Collective Bargaining Symposium to be held in Charlottesville, Virginia, July 11-16, 1976.

Recent developments concerning the Comptroller General's 160-hour cap on official time for representational activities were discussed by Mr. Aronin. He announced that CSC will soon issue an FPM Bulletin with guidance to agency management not to attempt to anticipate any CG revisions, to consider record-keeping plans to chart use of official time if none exist now, and to consider the usefulness of "reopener" provisions in dealing with whatever outcome results from the present situation. Any additional ideas on the area of official time for representational purpose will be welcomed by the Commission for the purpose of future dealings with the CG.

The Federal Service Impasses Panel's recent order in the Pennsylvania National Guard case (Report Number 62, March 5, 1976) was the subject of a discussion led by Ron Knisley of ERDA. In its Pennsylvania decision, the Panel had ordered the inclusion of a 180-day reopener provision with respect to items subject to negotiability determinations.

DoD procedures for handling "compelling need" determinations were discussed next by Dave Green. An ad hoc compelling need review group has been meeting informally at DoD to coordinate that agency's positions, and to illustrate its operations Green detailed several recent cases of DoD compelling need determinations. Several cases concerned the required wearing of uniforms by National Guard Technicians.

It was indicated that in one case the Council solicited amicus curiae briefs from other unions holding exclusive recognition with the NGB. Agencies were informed of this so that they could, if they desired, similarly request the right to intervene as amicus.

ATTENDANCE:

Harry Givens, Interior
Gus Seeger, USDA
Mike Rudd, VA
Hal Fibish, GSA
E.J. Perron, NDSA
Janet R. Davis, USIA
Allan Silberman, State
Mary E. Kincaid, State
William C. Busch, AID
Ron Knisley, ERDA
Richard G. Hamilton, Smithsonian
William Casey, Interior
Rolland Trask, USSAH
James R. Washington, AID
Charles Kaliski, CSC/OLMR
Jeanette Loudon, CSC/BPS
Richard Hamby, IRS
Paul Weiss, Treasury
Jay Neel, FEA
Henry K. Bluhm, CSC
Howard Steinwandel, VA
Felix Sanders, DSA

D.H. Green, DoD
D.A. Dresser, Army
D.F. Black, Navy
Tom Garnett, Air Force
Dino E. Sfreddo, Commerce
Wally Love, Labor
Joseph Amann, GPO
Comagnetti, GPO
John Mostakis, NSF
Ronald Schell, Labor
Gerard F. Treanor, Library of Congress
Joseph Randolph, EEOC
JoAnn Sneltsen, CPSC
Gail Korb, EPA
Mary Lou Hennessy, LRTC
Don Wilson, OMB
Ken Steen, CSC/LRTC
Rick Schultz, CSC/LRTC
Martin Daugherty, NRC
Dick Hacker, HEW
James E. Phillips, DOT